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1        3. "Flexible benefit allowance" means amounts credited by the  
2 school district for each school district employee for the purchase  
3 of benefits under the cafeteria plan;

4        4. "Support personnel" means full-time employees of a school  
5 district as determined by the standard period of labor which is  
6 customarily understood to constitute full-time employment for the  
7 type of services performed by the employees who are employed a  
8 minimum of six (6) hours per day for a minimum of one hundred  
9 seventy-two (172) days or a minimum of six (6) hours per day for a  
10 minimum of one thousand thirty-two (1,032) hours per year and who  
11 provide services not performed by certified personnel, which is  
12 necessary for the efficient and satisfactory functioning of a school  
13 district, and shall include cooks, janitors, maintenance personnel,  
14 bus drivers, noncertified or nonregistered nurses, noncertified  
15 librarians, and clerical employees of a school district but shall  
16 not include adult education instructors or adult coordinators  
17 employed by technology center school districts;

18        5. "Plan year" means the twelve-month period established by the  
19 school district for the cafeteria plan;

20        6. "School district" means the public school districts and  
21 technology center school districts of this state;

22        7. "School district employee" means certified or support  
23 personnel as defined in ~~this act~~ Section 26-101 et seq. of this  
24 title. Employees of an educational service provider contracted with

1 a school district pursuant to subsection G of Section 5-117 of this  
2 title who perform functions that would otherwise be performed by a  
3 school district employee shall be considered employees of a school  
4 district for purposes of the Larry Dickerson Education Flexible  
5 Benefits Allowance Act unless otherwise provided for in the contract  
6 between the educational service provider and the contracting school  
7 district;

8 8. "Certified personnel" means a certified person employed on a  
9 full-time basis to serve as a teacher, principal, supervisor,  
10 administrator, counselor, librarian, or certified or registered  
11 nurse, but shall not mean a superintendent of a school district; and

12 9. "Self-insured" means a health care program in which the  
13 school district funds the benefit plans from its own resources  
14 without purchasing insurance and which may be administered by the  
15 school district or by an outside administrator under contract with  
16 the school district for administrative services. The State Board of  
17 Education shall prepare by May 1st of each year a list of each  
18 school district in the state that is self-insured and the number of  
19 support personnel and the number of certified personnel that are  
20 participating in each self-insured school district plan.

21 ~~SECTION 2. This act shall become effective July 1, 2018.~~

22 ~~SECTION 3. It being immediately necessary for the preservation~~  
23 ~~of the public peace, health or safety, an emergency is hereby~~  
24

1 ~~declared to exist, by reason whereof this act shall take effect and~~  
2 ~~be in full force from and after its passage and approval.~~

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4 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated  
5 04/10/2018 - DO PASS, As Amended.

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